

BLAND COUNTY ELECTORAL BOARD
Bland County Voter Registration and Elections Office
PO Box 535
Bland, VA 24315
July 7, 2026

- Call meeting to order
 - Molly called the meeting to order at 1:01 pm. In attendance: Molly Thompson- Chair, Brandon Bitic- Vice Chair, Dorothy (Dot) Kidd- Secretary, and Stacy Tibbs Grady- General Registrar and Director of Elections
- Approve agenda
 - Brandon made the motion to approve the agenda as is
 - Dot seconded the motion
 - All in favor, motion passed
- Approve minutes from 03/03/26, 04/22/26, and 04/25/26 meetings:
 - Brandon made the motion to approve the minutes from 03/03/26, 04/22/26, and 04/25/26
 - Dot seconded the motion
 - All in favor, motion passed
- Public Comment
 - No speakers
- Closed session: General Registrar/Director of Elections Annual Performance Evaluation, Personnel Agreement between Electoral Board and General Registrar/Director of Elections, and Locality Election Security Standards (LESS) Remediation Plan Review

§ 2.2-3711(A). Closed meetings authorized for certain limited purposes.

--§ 2.2-3705.1 (1. personnel matter, General Registrar/Director of Elections annual performance evaluation for the period of July 1, 2025 through June 30, 2026 per § 24.2-109.1, personnel agreement, and discuss delegation of duties) and 34. Discussion or consideration by the State Board of Elections or local electoral boards of voting security matters made confidential pursuant to § [24.2-410.2](#) or [24.2-625.1](#).

Brandon made a motion:

*****I move that the Electoral Board and Director of Elections of Bland County convene in closed session to complete the annual performance evaluation, personnel agreement, discuss delegation of duties, and Locality Election Security Standards (LESS) Remediation Plan Review, pursuant to the Virginia Code section(s) noted above; seconded by Dot.

Vote on the motion was as follows: Molly Thompson, Yes; Brandon Bitic, Yes; and Dorothy Kidd, Yes. The motion passed. Closed session start- 1:04 pm

Brandon made a motion:

*****I move that the Electoral Board and Director of Elections of Bland County certify that in the closed session just concluded the only matters discussed were the General Registrar/Director of Elections annual performance evaluation, personnel agreement, discussion of delegation of duties, and Locality Election Security Standards (LESS) Remediation Plan Review, and as identified in the motion to close the meeting pursuant to the Virginia Freedom of Information Act.; seconded by Dot.

Vote on the motion was as follows: Molly Thompson, Yes; Brandon Bitic, Yes; and Dorothy Kidd, Yes. The motion passed. Closed session end- 2:02 pm.

--Dot made the motion to present the completed Performance Evaluation to the General Registrar/Director of Elections for her review. The Registrar will deliver, by email, the Summary Page of the Evaluation to the Department of Elections.

-Brandon seconded the motion

Roll call vote: Molly: Yes Brandon: Yes Dot: Yes

--Brandon made the motion to accept the updated Personnel Agreement between the Bland County Electoral Board and the Bland County Director of Elections & General Registrar.

-Dot seconded the motion

Roll call vote: Molly: Yes Brandon: Yes Dot: Yes

■ Designation of Duties

The statutory responsibilities for the General Registrar and Electoral Board members are enumerated in the Code of Virginia. In addition to the duties dictated by Code, the duties the Electoral Board has historically delegated to the General Registrar and Director of Elections are as follows:

- 1) All Election related duties as required by the Department of Elections
- 2) Accessibility and redistricting research & planning
- 3) Officer of Election recruitment, training, and instruction
- 4) Voting equipment/EPB security and maintenance
- 5) Maintenance of Electoral Board records
- 6) Keep the Board informed in a timely manner.

*Absentee voting and campaign finance compliance is a statutory duty of the General Registrar and Director of Elections dictated by the Code of Virginia

--Brandon made the motion to delegate the duties detailed above to the Director of Elections & General Registrar. The Electoral Board will delegate additional duties as needed/required.

-Dot seconded the motion

Roll call vote: Molly: Yes Brandon: Yes Dot: Yes

■ Registrar informational items

- The office is preparing for the Dual-Party Primary Election, early voting began on Friday, June 18, 2026. Turnout has been low.

■ Other business

-The voting machine technician(s) for the August 4, 2026, Primary Election were appointed on March 3, 2026: Cora Cagle and Kathy Pruett are the voting machine technicians

-Set Logic and Accuracy Testing/Certification date/time

-Logic and Accuracy Testing/Certification for the voting equipment was conducted June 16, 2026

-Logic and Accuracy Testing/Certification for the Election Day pollbooks will be conducted August 1, 2026, beginning at 5:00 pm (EPBs will not be used for Early Voting)

-Set Absentee by Mail Pre-process dates/times

-July 28, 2026, beginning at 1:00 pm

-August 1, 2026, beginning at 1:00 pm

-Set Electoral Board Canvass date/time

-Begin August 5, 2026, at 2:00 pm

-Conclude August 10, 2026, beginning at 2:00 pm with CAP officers finishing the Post Election Precinct tasks (August 7, 2026)

-Poll Survey (date/time)

-The annual ADA polling site survey will be conducted August 18, 2026

-Set date for next meeting

- The next meeting date for the Electoral Board will be August 5, 2026 beginning at 2:00 pm

■ Adjourn meeting

-Brandon made the motion to adjourn the meeting

-Dot seconded the motion

-All in favor, motion passed

There being no further business Molly adjourned the meeting at 2:16 pm.

Respectfully submitted,



Dorothy S. Kidd, Secretary
Bland County Electoral Board